



Unit 2 Peal House, Cocker Avenue, Poulton Le Fylde, Lancashire, FY6 8JU

t: 01253 283050

w: [www.airisuk.com](http://www.airisuk.com) | e: [info@airisuk.com](mailto:info@airisuk.com)

## **Modern Slavery Policy Statement**

Airis Energy Solutions UK has a zero-tolerance approach to modern slavery, and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business.

We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery under the Modern Slavery Act 2015.

### **Responsibility for the policy**

Airis Energy Solutions has overall responsibility for ensuring this policy complies with our legal and ethical obligations, and that all those under our control comply with it.

Airis Energy Solutions UK has primary and day-to-day responsibility for implementing this policy, monitoring its use and effectiveness, dealing with any queries about it, and auditing internal control systems and procedures to ensure they are effective in countering modern slavery.

### **Compliance with the policy**

You must ensure that you read, understand and comply with this policy.

You are encouraged to raise concerns about any issue or suspicion of modern slavery in any parts of our business at the earliest possible stage.

We aim to encourage openness and will support anyone who raises genuine concerns in good faith under this policy, even if they turn out to be mistaken. We are committed to ensuring no one suffers any detrimental treatment as a result of reporting in good faith their suspicion that modern slavery of whatever form is or may be taking place in any part of our own business or in any of our supply chains.

Detrimental treatment includes dismissal, disciplinary action, threats or other unfavourable treatment connected with raising a concern.

If you believe that you have suffered any such treatment, you should inform your line manager immediately. If the matter is not remedied, and you are an employee, you should raise it formally using our Grievance Procedure, which can be found in the current employee handbook.

Damien Fryer  
Managing Director  
Airis Energy Solutions

Date: May 2022